



Job Title: Licensed Clinical Social Worker
Position Type: Part-time (up to 29 hours/week) Hourly, Non-exempt
Location: Salem, Utah
Salary Range: \$28 - \$48/hour DOE
Supervisor: Associate Director/Director of Early Intervention

Position Summary

The Licensed Clinical Social Worker (LCSW) serves as part of the multidisciplinary team of early intervention providers delivering quality early intervention services to children and families as required under IDEA Part C. The LCSW will provide direct services including individual, family and group therapeutic services to children and families receiving early intervention services. Responsibilities will include initial evaluations, individual, group, couples and/or family therapy for KWC clients. The LCSW will develop individual family services plans (IFSP), discharge/transition planning and evaluation of individual mental health needs for children and families. The LCSW will ensure clients have access to various resources and help clients to confront issues that are negatively impacting their social and emotional well-being such as poverty, abuse, mental health, and addiction. The Early Intervention LCSW will support the team in the development of IFSP goals and strategies that support the social-emotional development of infants and toddlers.

Minimum Qualifications:

- Master's degree in Social Work. KWC verifies both degree attainment and educational institution accreditation following an offer of employment.
- Licensure by the State of Utah to practice Social Work.
- This position requires the use of a personal vehicle with continuous automobile insurance that meets state minimum insurance requirements
- Must pass a Background Criminal Investigation and have an acceptable driving record.
- Must be proficient in using a PC and/or tablet for email communication, scheduling, data entry and to submit and maintain personal work records.
- Credentialing from the State of Utah as an Early Intervention Specialist-II is required within six months from date of hire.
- Proof of full vaccination against COVID-19.

Physical Requirements:

- Hearing/listening, lifting, manual dexterity, pulling/pushing, seeing, sitting, speaking, squatting/kneeling, standing, and walking. In addition, s/he must be able to play actively with children on the floor and must endure some environmental health risks common to family homes, such as pets, second-hand smoke, etc.

Required Qualifications:

- Master's Degree in Social Work or related field from accredited university. LLCSW or LMFT in good standing in Utah Department of Occupational and Professional Licensing. Can underfill with LCSW while clinical supervision hours are being completed.
- Knowledge and experience with evidence-based practices, including trauma informed care, early childhood developmental, disability populations and infant mental health.
- Knowledge and experience working with co-occurring populations (chronic health conditions, mental health and substance use) with emphasis on young children with disabilities, preferred.
- Ability to make routine decisions and determine proper action based on experience within the limits of policy and procedures.

- A strong working knowledge of all areas of early childhood development, including communication, gross and fine motor, cognitive, social-emotional, self-help, sensory and state regulation, and general health and nutrition is needed.
- The preferred candidate will demonstrate understanding and respect for family-centered early intervention services provided under Part C of IDEA.
http://www.ectacenter.org/~pdfs/topics/families/Finalmissionandprinciples3_11_08.pdf

Essential Skills:

- Excellent communication and interpersonal skills, including the ability to communicate in English in both written and verbal formats on a professional level. Fluency in conversational and written Spanish is a desirable skill for the position.
- Proficiency in organizing and managing work materials and a personal work schedule. The ability to keep timely and accurate records including time sheets, service documentation, required data entry and compliance;
- The ability to collaborate with members of a team, following established policies and procedures, responding promptly to communications delivered through established channels, attending meetings and activities regularly and on time, meeting assigned deadlines, and resolving problems or differences of opinion within the appropriate team context;
- Establish and maintain relationships of mutual respect and trust with client families, co-workers, and community partners;
- The ability to apply your knowledge and research to clinical problems;
- The capacity to be critical and analytical;
- The ability to work in a self-motivated, independent way.

Job Responsibilities:

- As a member of the early intervention team, the Licensed Clinical Social Worker addresses referrals from early intervention providers and staff's mental health concerns during weekly team meetings to assess needs and coordinate services.
- Maintains scheduled appointments.
- Provide therapeutic services to children and families, including initial mental health evaluations resulting in realistic treatment plans, assessing clients using standardized assessment/screening tools, measures.
- Work in collaboration with multidisciplinary team members including external partners to coordinate care.
- Completes required documentation and paperwork including biopsychosocial assessments and treatment planning and implementation in a timely manner.
- Demonstrates cultural competency and commitment to clients.
- Demonstrates commitment to the mission of Kids Who Count.
- Provide leadership and instruction to team members to support the social and emotional well-being of all clients.
- Implement individual and group activities at home visits or the center to teach families strategies for optimal development.
- Write reports and maintain proper documentation of information, such as client records, caseload activities, including the initial evaluation, treatment, progress, and discharge of clients.
- Some evening and weekend work is required.
- Other duties as assigned.

I, _____, have read the information and understand the responsibilities outlined.

Signature

Date