



Job Title: Speech Language Pathologist
Position Type: Part-time Contract, potential for full-time
Location: Salem, Utah
Program: Autism Services
Salary Range: \$40/hour + D.O.E.
Supervisor: Lead BCBA

Position Summary:

Kids Who Count is a nonprofit organization with more than 30 years' experience serving families and young children with special needs in Utah County. Our mission is to empower families to optimize the developmental potential of their young children. Using the ABA (Applied Behavior Analysis) approach, our Autism Team provides evidence-based therapy to children with Autism Spectrum Disorders (ASD) and their families. Our growing team is led by experienced professionals committed to developing skilled practitioners to serve our community.

The preferred Speech Therapist for this position will be experienced in serving children with special needs. The Autism Team Speech Therapist will be part of an interdisciplinary team, including behaviorally minded professionals, open to developing, implementing, and evaluating interventions in all areas related to Speech and Language Therapy.

Preferred Qualifications:

- A clinical background in theory and practice of communication and language development in young children, including the progression of language acquisition in a normally developing child and how this may be affected by autism spectrum disorders and common comorbidities.
- In-depth knowledge of hearing, sensory and oral motor systems, and the impact on communication. A working knowledge of augmentative communication devices and expertise in matching alternative communication systems to child and family needs is required.
- A strong working knowledge of all areas of child development, including gross and fine motor, cognitive, social-emotional, self-help, sensory and state regulation, and general health and nutrition is needed.
- A clinical background in neurologic communication and swallowing disorders in a pediatric environment.
- Minimum of 1-year experience working with children with ASD or other developmental delays.

Minimum Qualifications:

- Master's degree in Speech Therapy. KWC verifies both degree attainment and educational institution accreditation following an offer of employment.
- Licensure by the State of Utah to practice Speech Therapy.
- Use of personal vehicle with continuous automobile insurance that meets state minimum insurance requirements and an acceptable driving record.
- Pass a Background Criminal Investigation.
- Must be proficient in using a PC and/or tablet for email communication, scheduling, data entry and to submit and maintain personal work records.

Job Responsibilities:

- Evaluate program participants, 2 and older, for speech, language, voice, and swallowing disorders. Review medical or background information to determine course of intervention.
- Actively collaborate with the Autism Team, including Board Certified Behavior Analysts (BCBA's), Registered Behavior Technicians (RBT's), Speech Language Pathologists (SLP's) and Social Workers to develop an Individualized Treatment Plan (ITP) for home and center-based services.
- Maintain accurate and timely data and documentation on clearly defined objectives to measure the impact of services as well as drive future treatment decisions.
- Consistently watch for ways to strengthen the treatment team's ability to integrate ABA principles and Speech Therapy.
- Educate parents on their child's developmental progress.
- Occasional evening and weekend work may be required.
- Other duties as assigned.

Essential Skills:

- The ability to communicate in English in both written and verbal formats on a professional level. Fluency in conversational and written Spanish is a desirable skill for the position.
- Proficiency in organizing and managing work materials, a personal work schedule and accurate records.
- The ability to collaborate with members of an interdisciplinary team, following established policies and procedures, responding promptly to communications delivered through established channels, attending meetings and activities regularly and on time, meeting assigned deadlines, and resolving problems or differences of opinion within the appropriate team context.
- Establish and maintain relationships of mutual respect and trust with client families, co-workers, and community partners.

Physical Requirements:

- Hearing/listening, lifting, manual dexterity, pulling/pushing, seeing, sitting, speaking, squatting/kneeling, standing, and walking. In addition, s/he must be able to play actively with children on the floor and must endure some environmental health risks common to family homes, such as pets, secondhand smoke, etc.